

## Refer a friend program

We are always on the lookout for good candidates; therefore, your friend and colleague referrals are very important to us. Referrals are a great way to assist your network in their job search, and are something we like to show our thanks for.

To refer a friend, candidate or associate to be contacted for a placement you have, please complete the online form.

Refer them and if they are successful, you will get a Reward of € 150.- in per recommendation\*

The candidate will normally follow all the interview steps and if successfully hired you will get your reward after 2 months of their permanence in the company.

\* There is no limit to the numbers of candidates you can refer - we are happy for you to keep recommending as many applicants as you like.

One Reward applies per referral.

All referrals must be submitted through the online referral form on our website in order to be eligible for the Reward, subject to successful placement.

The 'refer a friend' program is subjected to our terms and conditions. (See below) If the referral leads to a placement, you will be advised by one of our team. By simply completing the form, you could be doing someone you know, as well as your wallet, a big favor.

If you have any question about it, feel free to send us a message.



## **Terms & Conditions**

The "Referrer" relates to the person that is submitting their friend or colleague's or associates' details.

The "Referee" relates to the person that is being referred by "the Referrer" for a role.

In order to qualify for JOBIFY RECRUITMENT Referral Scheme, the following terms will apply:

- The Referrer must already be registered with JOBIFY RECRUITMENT in order to be eligible for the referral scheme.
- 2. Candidates must be placed and employed within 6 months of a referral being submitted.
- 3. The Referrer must have the permission of the person they are referring before submitting their details. This is in accordance with the Data Protection Act 1998 and the General Data Protection Regulation 1995. The Referrer will indemnify JOBIFY RECRUITMENT for any loss or claim arising out of the Referrer's failure to gain consent of the Referee.
- 4. JOBIFY RECRUITMENT must not already have received details of the referee prior to the referral or have the candidate on the JOBIFY RECRUITMENT database.
- 5. The responsibility remains with the Referrer to contact JOBIFY RECRUITMENT to claim their cash reward.
- 6. The referrer will be entitled to a payment of € 150.- when the referred candidate is successfully placed by JOBIFY RECRUITMENT into a position and they have successfully passed their probationary period of 4 weeks.
- 7. JOBIFY RECRUITMENT is not responsible if a cash bank transfer is lost.
- 8. This promotion is not open to employees or the families of JOBIFY RECRUITMENT
- 9. JOBIFY RECRUITMENT reserves the right to amend, withdraw or terminate the referral scheme without further notice.